

**Palos Verdes Library District
Library Assistant III
Part-Time Senior Library Page Shelver
Job Description**

Last Reviewed: September 2016
Salary Range: 34

PURPOSE

The Library Assistant performs a range of paraprofessional tasks related to the circulation of library materials to the public and direct service to library customers at any of the District's locations.

This is the experienced-level class in the Library Assistant series. At the branches, incumbents also serve as "lead" for library page activities for designated shifts, and may provide general clerical support, assist with the maintenance of library collections, provide basic reference and readers' advisory services, present library programs, and be responsible for assisting with opening and closing procedures. At Peninsula Center Library, incumbents primarily perform routine circulation and customer service tasks at the Circulation Desk, including checking materials in and out, collecting fines and fees, and issuing library cards. Incumbents may also be required to interpret library policies related to the circulation of materials and to resolve customer issues within established policies. Incumbents may also be required to assist with general administrative and customer service duties such as passport processing. Appointment to the Library Assistant III class requires a District opening and that the employee demonstrate the ability to perform the full range of duties of the higher class and meet the qualification standards for the higher class.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

Essential duties include, but are not limited to, the following:

- Provides a high level of customer service.
- Exercises independent judgment, tact when explaining, and applying regulations, policies, and procedures of the Library District.
- Provides assistance to patrons by answering basic questions about library operations and the location of materials and refers customers to appropriate library staff and departments.
- Assists customers with the operation of copiers and fax machines including issuing refunds and performing minor and routine maintenance on copy machines when necessary.
- Explains and interprets library policies and procedures.
- Checks library materials in and out using an integrated library system.
- Issues library cards by checking for completeness of information provided and verifying identification.
- Processes self-registered patron accounts
- Enters and updates information into library databases.
- Collects fines and fees.
- Investigates and resolves disputed customer accounts, including answering telephone calls and emails.
- Updates patron records and adds notes to accounts as appropriate
- Assists customers with computer issues.
- Answers telephone calls and emails and provides assistance by answering mid-level reference questions or referring patrons to other library staff as appropriate.
- Provides basic technology help on public terminals including how to log on to the internet, and how to save and print documents.
- Operates computer software: integrated library system, email, Microsoft Office.
- Sorts and shelves all library materials using different filing systems.

- Checks shelves and corrects placement of books (shelf reading) and makes necessary corrections; maintains cleanliness and orderliness of shelves; shifts library material by relocating items as required.
- Collects, sorts, and shelves any materials used in the library.
- Retrieves library materials from interior and exterior books drops, including branch deliveries and book deliveries.
- Relocates library materials as required.
- Processes hold requests.
- Keeps library premises clean and in good order, clears the library of customers at closing, collects loose books and materials, performs item counting and sorting.
- Searches shelves for lost or missing materials utilizing missing, claims returned, or in-transit reports.
- Lifts and transports boxes of books and materials.
- Spot-checks books and materials for needed repair and identifies worn or damaged items for withdraw or replacement.
- Manages the workflow of the sorting room by ensuring that materials are reshelved efficiently according to department priority.
- Ensures the circulation and shelving areas are safe, attractive, and maintained in good working order.
- Processes new and current books, materials, and periodicals.
- Assigns different computer locations for library materials.
- Empties and checks in materials deposited in interior and exterior book drops.
- Performs daily opening and closing procedures, including arming/disarming security systems and locking/unlocking building.
- Orders supplies and maintains inventory.
- Receives, checks, routes and distributes incoming internal and external documents, materials and supplies.
- Checks study rooms in and out, explains and enforces study room behavior policy.
- May reconcile cash register and service coin changer and patron print stations.
- Maintains bulletin board and literature racks.
- Processes daily book deliveries.
- Provides lead direction, training, and work review for volunteers.
- Required to work at any PVL D branch when assigned, including working split shifts at different branches.
- Assists with opening and closing procedures, including arming/disarming security systems and locking/unlocking building.
- Assists groups using facilities for events and provides assistance at special events.
- Moves furniture, equipment, and supplies as assigned.
- May train and oversee the work of assigned staff or volunteers.
- Provides general clerical support, including preparation and maintenance of lists, reports, flyers, and other documents, and statistical and data reports.
- May assist with the development of library collections, including ordering, withdrawals, and inventory controls.
- May prepare library exhibits and displays.
- May assist with library programming, including conducting classes, clubs, and special events.
- May participate in community events and outreach activities.
- May prepare signs, fliers, pathfinders, booklists, and other customer aides.
- Receives, checks, routes and distributes incoming internal and external documents, materials and supplies.
- Assigns different computer locations for library materials.
- Reconciles circulation cash registers, services coin changer, and patron print stations.
- Prepares routine correspondence on procedural or informational matters without review by supervisor.
- Prepares purchase requisitions, orders supplies, and maintains inventory.
- Processes data entry or data clean-up projects.
- Participates in District wide training for new equipment and technology.
- Ensures the circulation and shelving areas are safe, attractive and maintained in good working order.
- May Act as a certified Passport Acceptance Agent; processes passports, such as collecting documents and information required by the National Passport Office; performs all administrative

functions related to passport processing, such as photos, mailing, postage, and completing transmittal reports.
Perform other duties as assigned.

QUALIFICATIONS

Knowledge of:

- Techniques for providing a high level of customer service to the public, volunteers, vendors, contractors, and District staff, in person, and over the telephone.
- Alphabetic and numeric systems for classifying and organizing library materials and principles
- Standard library practices and procedures including circulation.
- Application of automated library circulation system.
- Basic record keeping principles and procedures.
- Basic principles and practices of data collection and report preparation.
- Principles and procedures of record keeping.
- Basic arithmetic principles and cash handling.
- Basic principles of supervision and training.
- Modern office practices, methods, and computer equipment.
- English usage, grammar, spelling, vocabulary, and punctuation.
- Principles, practices, and techniques of effectively dealing with the public and public relations.
- Library classification, cataloging, and bibliographic terminology.
- Applicable Federal, State, and local laws, codes, and regulations.
- Basic principles of employee supervision, including work planning, review, and evaluation, and the training of staff in policies and procedures.
- Knowledge of core library operating principles, including confidentiality of customer information, freedom of information, and intellectual freedom.

Ability to:

- Accurately sort and organize library materials using alphabetical or numerical classification systems.
- Retrieve, shelve, and relocate library materials
- Respond to requests and inquiries from the general public.
- Use English effectively to communicate orally and in writing.
- Understand and carry out oral and written instructions.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Prepare and maintain accurate and complete records.
- Access, retrieve, enter, and update information using a computer terminal.
- Organize own work and set priorities within procedural guidelines, work with speed and accuracy.
- Operate modern office equipment, including computer equipment and copy machines.
- Establish and maintain effective working relationships with those contacted in the course of the work.
- Respond well to change and be flexible in performing assigned tasks.
- Perform a variety of technical and clerical library work with speed and accuracy.
- Perform routine clerical work, including maintenance of appropriate records, mathematical calculations, and compiling information for reports.
- Interpret, explain, and apply Federal, State, and District laws, codes, regulations, policies, and procedures.
- Oversee the work of others.

Education and/or Experience

Any combination of training and experience which would provide the required knowledge, skills and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from high school and two (2) years outside or one (1) year District experience in shelving books, processing materials, and providing library support, one (1) year of experience in library services. Training and experience in public relations, basic principles and practices of supervision, and relevant computer software application packages are highly desirable. Must possess and maintain a valid California Class C driver's license and have a satisfactory driving record.

Physical Demands

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. This classification requires continuous walking between work areas and prolonged standing in work areas. Finger, hand, and arm dexterity is needed to retrieve, process, and store library materials, and to enter and retrieve data using a computer keyboard, typewriter keyboard, or calculator and to operate standard office equipment. Positions in this classification frequently bend, stoop, kneel, and reach, as well as push and pull heavy book carts of up to 100 pounds and to retrieve and store materials. Positions in this classification frequently lift and carry library materials that typically weigh less than 50 pounds.

Environmental Elements

Employees work in an office environment with moderate noise levels, controlled temperature conditions and no direct exposure to hazardous physical substances. Occasionally, incumbents may have to visit other branch libraries and may be exposed to inclement weather conditions and hot and cold temperatures. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

Working Conditions

Required to work flexible schedules, including evenings, weekends, and holidays.