



2022-2025 **STRATEGIC PRINCIPLES**





PURPOSE

This document outlines guiding principles for the Palos Verdes Library District. It states the District's values and priorities, and together with the 2022-2025 Action Plan, forms a Strategic Plan that gives guidance to staff when planning services, programming, events, and outreach. These principles depict a welcoming, forward thinking library District and demonstrates our commitment to providing the highest quality library services with integrity, transparency, and accountability.

After months of talking to stakeholders including community members, library staff, Peninsula Friends of the Library members, community partners, and our own Board of Library Trustees, the library developed these Strategic Principles to reflect the values and priorities of our community and to provide a strong foundation on which to base the District's operational goals and actions.



MISSION

**WE CONNECT.
WE INSPIRE.
WE TRANSFORM.
TOGETHER.**

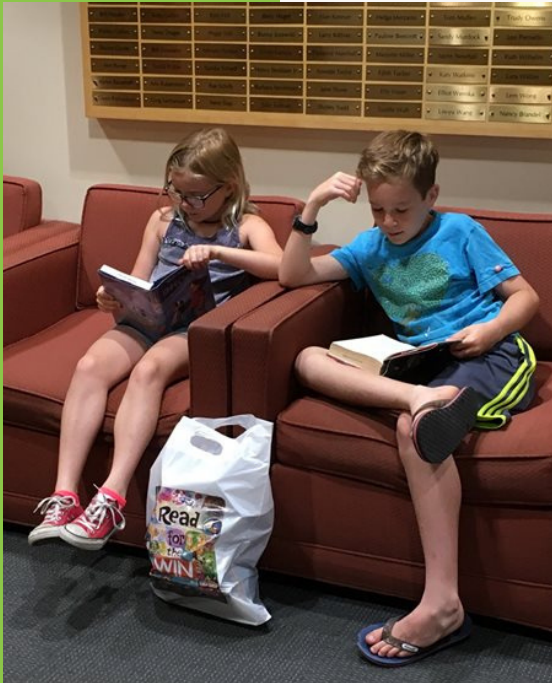
PVLD is more than three buildings and a collection of materials. When we think of why the library exists, why what we do is so important, and how we are uniquely positioned to contribute to our ambitious vision, a new mission statement emerges. It expresses our commitment to be a transformational organization that keeps inspiration and connection at the forefront.



VISION

The Palos Verdes Peninsula is a **community** where everyone is **seen, heard, and celebrated.**

Our vision statement expresses the desire we've heard time and again from our community and staff: to live and work in an environment that welcomes and embraces new people and ideas. While ambitious, it's an idea worth working for and making a reality!



VALUES

These values show our community the commitment we have to fulfilling our responsibilities as stewards of their trust.

Community & Connections

We are a hub for people to create bonds and share ideas across the four cities of the Peninsula.

Trust & Accountability

We foster trust amongst our patrons and our staff by holding ourselves accountable for exemplary customer service, sustained financial stability, and a collaborative and supportive work environment.

Learning, Inspiration, & Imagination

We empower our community to be creative and continue growing at any age.

Equity, Diversity, & Inclusion

We honor our identities and histories – both individual and collective – to create a space that is welcoming for all.



PRIORITIES

These statements express what PVLD will focus on to support its mission.

Build an **equitable** and **sustainable** future.

Embrace a **leadership** role in the community.

Create opportunities for patrons to **connect, create, learn** and **share**.

Foster a **communicative, supportive, and collaborative** work environment.

